

LCTA Negotiations Update - May 23, 2017

On May 23, 2017, the LCTA negotiations team met with representatives from the District from 10:00 am to 3:00 pm to continue negotiations on the Extra Duty Extra Pay schedule and salary.

LCTA proposed changes to the Extra Duty Extra Pay schedule based on our current contract as well as recommendations from a joint subcommittee that has met with a variety of stakeholders over the past several weeks. LCTA anticipates a counter proposal from the District at our next meeting.

Following better than anticipated revenues reported in the governor's May revise that will see more than \$300,000 in additional ongoing funds coming to LCUSD, the District countered LCTA's initial salary proposal for a 5% on-schedule raise over two years by offering a 1% off-schedule payment for the 2016-2017 school year and an "anticipated" 0.5% on-schedule increase beginning July 1, 2017. This salary proposal will not cover increases to members' STRS obligations and increased health premium costs, resulting in a lower paycheck next year than most members received this year.

In response to the District's unacceptable offer, LCTA is asking that you wear your blue LCTA T-shirt tomorrow Wednesday, May 24 and your red LCTA T-shirt on Thursday, May 25 as we engage in our final negotiating day for this school year.

Please feel free to reach out to your site negotiator with questions or comments.

In solidarity,

Tracey Calhoun (LCHS 9-12)

Paul Kim (LCHS 7/8)

Barb Drange (LCE)

Jenny Kazak (PCY)

Joan Patterson (PCR)